



October 18, 2017

Dear Riverstone Community,

When Bob Carignan informed me of his decision to accept the offer to become the next Head of School at the International School of Denver, I received the news with a mixture of regret and excitement. Regret that we were losing Bob and his wife, Laurel, from the Riverstone community, but excitement for them for the opportunity ahead. Over the past 18 years, Bob has impacted the lives of countless Riverstone students as a teacher, director, college counselor, and head of school.

As Head of School, Bob has guided our school through a time of growth and advancement. He has overseen a 20% increase in Riverstone's enrollment, the raising of a nearly \$4 million endowment, the establishment of a residential program and building of a dormitory, and the construction of Phase 1 of a new middle and high school building. But most importantly, he has engaged an exceptional and committed faculty and administrative staff who ensure that every Riverstone student "is known and loved."

As a Board, we have begun the discussion around a thoughtful transition and search process. We have established a committee under the leadership of Juan Carlos Duque, Vice-Chair of the Board of Trustees, to initiate the search for Riverstone's next head of school. In addition, Meade Thayer, former Executive Director of the Northwest Association of Independent Schools, will be meeting with the Board and me this weekend to help us discuss our search options and to create a timeline moving forward.

Riverstone is in a strong financial position and has an excellent reputation. The combination of a wonderful school community, strong academics, flourishing five pillar approach to education, and the excellent quality of life that Boise offers are sure to attract candidates from across the country, as well as internationally. The search process will be as transparent as possible and we will seek input from the entire Riverstone community.

For the remainder of the year, Bob and the Board will work closely together to ensure two things: that the school is presented to prospective head of school candidates in the best possible light, and to position the school for a smooth and successful transition to the new head of school. We will communicate more details of the search process in the next few weeks.

Please join me in wishing Bob and Laurel all the best in their next adventure.

Sincerely,



Mark Liebich
Chairman, Board of Trustees